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Transport

Safer Business

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Are We Slowly Turning The Corner?

Kia ora tatou.

Since our last edition when the uncertainty of the effects of the American tariffs was dominating the headlines, we've had some positive news with America delaying the introduction of many tariffs and the Reserve Bank Of New Zealand announcing another reduction in the Official Cash Rate (OCR). These positive actions have seen stock markets around the world recovering and some banks in NZ reducing their interest rates which is good news for those people able to take advantage of a reduction in their mortgage or other loan repayments.

In addition to these positive changes, Stats NZ announced earlier this month that the Consumer Price Index (CPI) inflation rate was sitting at 2.5 per cent in the twelve months to the March 2025 quarter. Although this is slightly higher than the previous annual increase to December 2024, it still sits within the RBNZ's 1 – 3 per cent target and economists are expecting inflation to remain subdued throughout the remainder of the year, which is good news for us all.

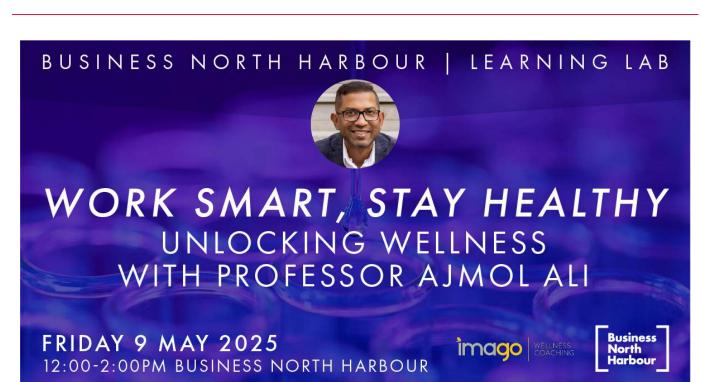
I'd like to think that this positivity means that we're slowly turning the corner and I sincerely hope that members are able to enjoy a brighter, less financially challenging and less stressful future.

Ngā mihi mahana,

Kevin O'Leary

General Manager, Business North Harbour

Upcoming Workshops & Events



Friday, 9th May, 12.00pm - 2.00pm **Business North Harbour** Join us for an enlightening workshop on the secret to working smart and staying healthy, featuring

LEARNING LAB: Work Smart, Stay Healthy: Unlocking Wellness with Professor Ajmol Ali

Professor Ajmol Ali, a renowned expert in Exercise Science at Massey University. Professor Ali will take you on a journey into how you can help yourself manage the demands of a hectic professional life, sharing valuable insights from his extensive research and personal experience. Discover practical wellness tips to integrate into your routine – some may not stick, but the exploration will be enjoyable! **ABOUT OUR EXPERT:**

Ajmol is currently Professor of Exercise Science at Massey University. His research spans several themes including paediatric exercise science, supplementation for health, wellness and

performance, sport performance, and wellness at work. Ajmol is also Director of Imago Wellness Coaching, collaborating with national and international organisations to provide online, customised wellness coaching to help employees become more productive and lead healthier lives. Away from work Ajmol still continues to play football (albeit at a much slower pace than in his younger years!) and also enjoys coaching his two young children. A light lunch will be served, please get in touch if you have any dietary requirements.

Register Here



Showcase is **back by popular demand** in 2025—bigger, better, and bursting with opportunity! After a fantastic response last time, we're thrilled to bring this high-energy event back, giving you the chance to showcase your business, make valuable connections, and grow your network

What's in it for you & your business? You'll get your own designated tabletop to display your products, services, or expertise while mingling with fellow business owners, members, and associate members. It's the perfect platform

to raise your profile, share your story, and spark new conversations

within the BID community.

And yes—prize draws are back too! You'll run them right from your stand, enabling you to collect your own contacts and business cards on the night - so what you want to give away, is up to you!

Register Here

BUSINESS AFTER 5 NETWORKING



5.00PM-7.30PM, THURSDAY 22 MAY 2025

50 ROSEDALE ROAD, ROSEDALE

Business North

Harbour

Join us for a special evening of networking, hospitality, and celebration as we showcase the newly opened Marsden Suites Hotel Albany—a premium 4-star suites hotel located in the heart of our Business Improvement District.

Operated by the stellar team behind **Ramada Suites Albany**, Marsden Suites promises the same exceptional guest service and high standards guests have come to expect.

Enjoy a relaxed evening of drinks, canapés, and great company while exploring this stylish new property. Plus, be in to win exciting prizes, including accommodation vouchers to stay at Marsden Suites Hotel and Ramada Albany!

Don't miss this fantastic opportunity to connect with fellow business professionals, experience a standout new addition to our BID and enjoy an evening of fun.

Drinks and Nibbles will be served and there will be an opportunity to tour the wonderful new hotel!

Register Here





COMMUNICATE

A POST-BUDGET ECONOMIC, BUSINESS AND LEGISLATION UPDATE



ALAN MCDONALD Head of Advocacy, Strategy, Finance EMA

expert context on the post-Budget landscape from a trusted leader in business advocacy and strategy.

Get clear insights and

Register Now!

29 MAY

5:30 PM - 7:30 PM

FREE FOR BNH MEMBERS

Thursday, 29th May, 5.30pm - 7.30pm North Shore Golf Club Join Alan McDonald, Head of Advocacy, Strategy & Finance at the Employers and

A Post-Budget Economic, Business and Legislation Update with Alan McDonald

Manufacturers Association (EMA), for an informative session exploring the potential implications for businesses across the country following the Government's Budget announcement on 22 May 2025.

national transport planning, and broader economic policy. He will discuss how these developments may influence business operations, regional growth, and investment planning. This session will include up-to-date data, policy updates, and economic forecasts to support

informed decision-making in a changing landscape. A Q&A segment will also give attendees the

Alan will provide a detailed overview of key Budget measures, including infrastructure investment,

opportunity to engage directly and raise questions relevant to their business or industry. This is a valuable opportunity to gain clarity and context around the post-Budget environment from a trusted voice in business advocacy and strategy.

Register Here



The Battle of the Pacific always delivers the entertainment and electrifying moments. See Pacific excellence and flair on full display as we welcome our Fijian brothers to the North Shore. It's a match you won't want to miss!

Note: Tickets are \$5 more at the gate so purchase online now to save.

Adult tickets from \$10. Kids from \$5



Buy Tickets

Each session is designed to be interactive and packed with practical advice you can apply straight **Programme Overview** – Starts Wednesday, 7th May 2025

Session Topics:

18th June: Ending the Employment

4 expert-led sessions over 8 weeks

7th May: Understanding the Employment Relationship 21st May: Documenting and Record-Keeping 4th June: Managing the Issues

12:30 PM – 2:00 PM | Every second Wednesday Held at our Albany office: 1D/331 Rosedale Road

Or via Webinar (link will be provided closer to the date)

Book Now

Latest Information From Business.govt.nz



for businesses.

The <u>business.govt.nz</u> and other Government sources provide the latest information

- Sole traders get ready for the end of financial year
 Keep your employment agreements easy to access
- Keep your employment agreements easy to acces
 Planning to build a grappy flat this year?
- Planning to build a granny flat this year?
- <u>Keeping your adventure activity business safe</u><u>Got 5 minutes?</u>
- Got 5 minutes
- In case you missed it: Minimum wage increase
 Tax roundup to help you
- · <u>lax roundap to help yo</u>

Employment (MBIE)'s phone line for small businesses: Freephone 0800 424 946

If you have any questions or need support please contact the Ministry of Business, Innovation and

Carmen's Candidate Connection: Your Shortcut To Top Talent



Looking for the perfect candidates? Carmen Winterbach is ready to help (for FREE) through the Ember Employment Talent Showcase. We connect you with a diverse pool of jobseekers, from seasoned professionals to those launching their careers, making hiring simple and effective. As one of Aotearoa's largest NGOs, we're committed to creating opportunities for everyone, envisioning an Aotearoa where all people are supported to be who and what they want to be. Whether you need administrators, technicians, site supervisors, or other skilled talent, we have the right candidates for you.

This FREE resource is supported by Business North Harbour. Contact Carmen today at carmen.winterbach@ember.org.nz - don't miss out!

Join Harbour Hospice's Awareness Month





can continue to care for patients, their families and whānau when they need them most.

Harbour Hospice Awareness Month runs from 1 to 31 May with many local businesses standing alongside the local charity in support of its vital work. By supporting them this May, you are helping

community to donate to be theirs during its newly expanded annual awareness campaign so they

Often described by its patients and loved ones as 'a lifeline', Harbour Hospice is asking the

ensure the often-unseen work of their specialist palliative care team can be there for our community no matter when they reach out.

What you can do

Sign up your business, or share with other businesses, to do something for a day, week, or month

during May.

Whether its collecting, donating proceeds from transactions, goods or services, or hosting a gettogether or morning tea – every dollar helps Harbour Hospice continue to be a lifeline to patients,

families and their whānau.

The team will support you with ideas and specifically designed resources that can be personalised to your activity. Sign up to help here.

Thanks to their matching partners (Mason Containers, Move by Design, Diamond Fusion and Northland Waste) every donation made in May will be doubled (up to a value of \$20,000) – so your

Donate and challenge others to do the same

donation goes even further! <u>Donate here</u> to double your impact.

For more information contact Jodi Preston-Thomas, Events and Campaign Specialist by <u>email</u> or call 021 984 904

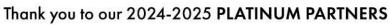
BNH Would Like To Congratulate Our BID

Member All Heart NZ



They partner with companies across New Zealand to redirect, repurpose, and rehome surplus office furniture, technology and equipment, items that would otherwise end up in landfill.

profit-for-purpose organisation that specialises in circular solutions for unwanted business assets.







Thank you to our 2024-2025 GOLD PARTNERS











Thank you to our 2024-2025 SILVER PARTNERS

ASSA ABLOY

REDIBLE BLOOMS









Thank you to our Event PARTNERS







Business North Harbour Business Excellence Awards













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