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Transport

Safer Business

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Are We Turning The Corner?

Following nothing but bad news regarding the economy and high interest rates and inflation, the latest Official Cash Rate (OCR) announcement which saw the first reduction in the OCR since March

Kia ora tatou,

2020, has no doubt come as a welcome change for members. The OCR reduction to 5.25 per cent, along with predictions that there are more cuts to come, hopefully signals a slightly more positive outlook for many businesses. The economic climate remains very challenging with the Reserve Bank of New Zealand 's (RBNZ) strict monetary policy having been in place for so long, indeed many economists believe that the RBNZ maintained this monetary policy for too long as it battled to get inflation under control. The OCR announcement isn't an immediate fix as it's going to take time to see the benefit of the

reduction in interest rates that the banks have made in response to the cut in the OCR, but it's a step in the right direction. When you add this good news to the announcement that there has been a recent fall in inflation to 3.3 per cent, which is almost at the 1 – 3 per cent level that the RBNZ was aiming to achieve by its monetary policy, I think it's prudent to ask are we finally turning the economic corner?

In closing, I ask you to please continue to support your local business community by shopping locally and utilising locally available services whenever you can.

Ngā mihi mahana,

Kevin O'Leary

General Manager, Business North Harbour

Upcoming Workshops & Events



Last chance to register!

Inorganic Collection

Closes at 5pm on Friday 30th August

Our next Office Inorganic Collection will take place on Thur 5th - Fri 6th September 2024. We have negotiated a special minimum discounted rate of \$49.00 plus GST per cubic metre

collected (i.e. equivalent to a small garden trailer load) for our members. Pick-ups are made from your business premises (not the road side). For more information, click here



@BUSINESS NORTH HARBOUR Mental Health First Aid Workshop

TUESDAY 10 SEPTEMBER 2024, 8.30AM - 12.45PM

Learn how to identify, understand and respond to signs of mental health issues in work colleagues, friends and family members. Using a variety of best practice learning methods, including

Presented by Hato Hone | St John

10th September, 8.30am - 12.45pm

Business North Harbour

mental distress and what they can do to help. **COURSE OUTCOMES** By the end of the course participants should be able to: Identify the early signs of mental distress

discussions, videos and scenario work, this course is ideal for anyone wanting to help recognise

Have an understanding of the relationship between mental health and unwellness

National Hockey Centre

Showcase!

 Identify when a person may be experiencing a mental health crisis Identify strategies for managing a mental health crisis safely

- Identify agencies who can help and/or know how to get immediate assistance if necessary Understand debrief strategies for self-care including reflective practice
- Register here

Know and be able to use the St John Listen to your HEAD™ action plan

BUSINESS AFTER 5 NETWORKING

NETWORKING & BUSINESS SHOWCASE 5.30PM-8.00PM, THURSDAY 12 SEPTEMBER 2024 Business NATIONAL HOCKEY CENTRE łarbour REGISTER NOW | ONLY \$79+GST PER BUSINESS

BUSINESS AFTER 5: NETWORKING AND EXPO 12th September 2024, 5.30-8.00pm

Showcase your products, services, or expertise and meet your neighbours! We are thrilled to invite you to participate in our 3rd Business After 5: Networking & Business

This event will provide you with a unique platform to showcase your products, services, or expertise - and get to know your fellow BID Members. Each business will have a designated tabletop where

you can display your business and interact with others. You will also have the chance to exchange

business cards, discuss potential collaborations, and build valuable relationships with fellow

business owners and managers. By participating in this event, you will have the opportunity to expand your network and increase your business' visibility in the region.

The registration fee for participating in the event is \$79.00 + gst per business

Register here



BUSINESS LUNCHEON: Beyond the Stigma: Alcohol & Mental Health in the Workplace 26th September 2024, 12.00-2.30pm National Hockey Centre

Mental Health Awareness Week 2024: Beyond the Stigma: Alcohol & Mental Health in the Workplace

Alcohol-related harm costs New Zealand an estimated \$4 billion in lost productivity, including workplace absenteeism, contributing to a total estimated cost of \$9.1 billion*. Join us for a groundbreaking event aimed at dismantling the stigma surrounding alcohol use and identifying the significant link between alcohol use and mental health.

Renowned New Zealand journalist Patrick Gower, celebrated for his powerful documentary series including "Patrick Gower on Booze (TV THREE)," will share his personal journey of quitting alcohol, insights from filming his documentary, and will serve as the MC for this event.

Learn from **Janet Thompson**, Founder and CEO of The Retreat New Zealand, about implementing a Recovery Friendly Workplace Programme (RFWP) that effectively supports those facing mental

health and alcohol-related challenges. Discover why a well-structured RFWP is crucial in our society today and how it can boost productivity, reduce absenteeism, enhance morale, and promote safety in your workplace. Don't miss this opportunity to gain valuable knowledge and tools to foster a healthier workplace

environment and break the stigma surrounding alcohol use, and be part of the change towards a more supportive and understanding workplace culture. Register here



Past Events



business. Line & Circle. With a focus on providing "the fundamentals" for smaller businesses, Hayden's workshop looked at

LINE&CIRCLE

how marketing has evolved since the introduction of digital, and the impacts of AI and social media. For more information about the Learning Lab, click here.

corporate brands (including Air New Zealand and Goodman Fielder) and, since 2021, with his own





- businesses.
 - Reduce your financial stress
 - Take climate action now 5 tips for happy Father's Day

Improve your online business

- What to do when products are unsafe
- <u>Do you use Māori elements in your trade mark?</u>
- Have your say on length measures

be.

In case you missed it...personal income tax changes

If you have any questions or need support please contact the Ministry of Business, Innovation and Employment (MBIE)'s phone line for small businesses: Freephone **0800 424 946**

The Ember Employment Talent Showcase Would Like To Introduce Alba!



we'd like to introduce you to Alba, who is looking for work in admin. Alba has held a variety of admin and retail positions and is looking settle with an organisation long term. She would prefer a role in the BNH region although she can travel to the CBD if needed.

If you want to learn more about Alba or any of the other jobseekers on our books contact Janey

Ember Employment have hundreds of jobseekers on their books ready to step into roles. Today,

today at: janey.housego@ember.org.nz

We are a Platinum Partner of BNH and are appealing to you, our fellow members to support this

initiative.

Ember Employment has a diverse range of talent ready to step into roles today. From construction

employment consultants support people to find the right job at the right time with the right

organisation.

Ember is one of the largest NGO's in Aotearoa, employing over three hundred people. Our vision at Ember is to create an Aotearoa where all people are supported to be who and what they want to

site supervisors to retail sales assistants or checkout operators, we have the people you need. Our

If you want to access this free employment resource or to learn more about it, contact Janey today at: janey.housego@ember.org.nz.



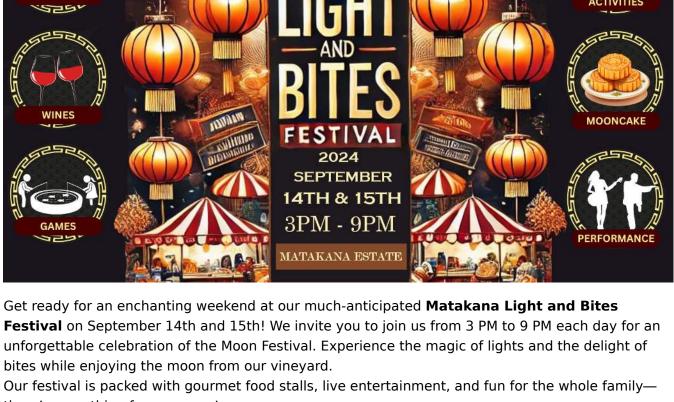
reduce stress, parking demand, and even achieve sustainability goals. Choose a subsidy rate between 25% and 75% and enjoy benefits like tax exemption. It's a win-win for your business and your team. Contact TravelwiseBusiness@AT.govt.nz to explore how Fareshare can make a positive impact on your workplace.

subsidise a portion of their staff's public transport costs on Auckland Transport services, helping to

MATAKANA

Experience The Magic Of Matakana Light And Bites

Festival!



there's something for everyone!

Don't miss out—buy your ticket now for just \$15. Your ticket includes:

• A refreshing drink of your choice—whether it's a glass of our finest wine or a non-alcoholic

• A chance to win a **Grand Prize**—a night lodge stay during the non-peak season, offering you a peaceful retreat in the heart of Matakana!

• A wristband light to fully immerse yourself in the festivities.

option.

- <u>Click here</u> to secure your spot today and join us for an evening of magic and celebration!
 - North Harbour Businesses Trapline And Drink

and drink! 4 - 5:30pm Fridays Help biodiversity flourish in your

North Harbour businesses trapline



Our local environment!

We have set up trap lines across the Albany Basin!

Now we need individuals or organisations to
monitor and reset traplines in Fernhill and Burnside

Native bush, upper Alexander Stream and Lucas

area. Join a team of great people

making a positive difference for

Creek/Kell Park. Your company could have its own trapline to care for each week. Or join a wider team and trap once a month. No experience or tools necessary- we show how to do it!

Are you interested? Get in touch with Nick

hello@restoringrosedalepark.org.nz

Thank you to our 2024 - 2025 PLATINUM PARTNERS





Thank you to our 2024 - 2025 GOLD PARTNERS















Thank you to our 2024 - 2025 SILVER PARTNERS















Women in Business

Thank you to our EVENT PARTNER













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